



## **Minutes of the Employment Committee**

**18 September 2014**

**-: Present :-**

Councillor Mills (Chairman)

Councillors Doggett (In place of Darling) and Morey (In place of Cowell)

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### **7. Apologies**

Apologies for absence were received from Councillors Cowell and Darling, McPhail and Mayor Oliver.

It was reported that, in accordance with the wishes of the Non Coalition Group and Liberal Democrat Group, the membership of the Committee had been amended for this meeting by including Councillor Morey instead of Councillor Cowell and Councillor Doggett instead of Councillor Darling.

### **8. Minutes**

The Minutes of the meeting of the Employment Committee held on 6 May 2014 were confirmed as a correct record and signed by the Chairman.

### **9. Exclusion of the Press and Public**

Prior to consideration of the item in Minute 10 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended.)

### **10. Employment Appeal**

Members considered exempt documentation regarding an appeal in respect of employment. The appellant attended the hearing with a union representative. In accordance with the appeals procedure, the Committee heard representations from the employee at the meeting.

Members considered the employee's appeal against dismissal in accordance with the Council's Disciplinary Policy, and whether the original decision to dismiss was appropriate and reasonable, given the circumstances of the case.

Resolved:

That the decision of the Committee, taking into account all representations and evidence submitted, that the original decision to dismiss was appropriate and therefore upheld.

Chairman/woman

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